

The Lexington Community Foundation Non-Discrimination Policy

The Lexington Community Foundation believes the communities we serve are comprised of diverse needs. Giving equitable opportunities is necessary for the continuing success of our organization. In accordance with state, federal, and municipal laws, this foundation intends to comply with these laws, which preclude negative discrimination because of race, disability, color, creed, religion, gender, gender expression, gender identity, socioeconomic status, age, sexual orientation, national origin, ancestry, citizenship, military status, or any other protected classification.

This policy applies to all activities of the Lexington Community Foundation, including but not limited to employment, selection of volunteers, grantmaking, purchasing, and selecting vendors or consultants. The Community Foundation defines "negative discrimination" to include (but not necessarily be limited to) denial of services, employment, or volunteer opportunities to any class of individuals in a manner that negatively restricts opportunities to that class of individuals.